

ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)

IN THE MATTER OF THE *COMPANIES' CREDITORS ARRANGEMENT ACT*, RSC 1985, C.
C-36, AS AMENDED.
AND IN THE MATTER OF A PROPOSED PLAN OF COMPROMISE OR ARRANGEMENT
OF PERFORMANCE SPORTS GROUP LTD. *ET. AL.*

- and -

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:)	
)	Chapter 11
BPS US Holdings Inc., <i>et al.</i> , ¹)	Case No. 16-12373 (KJC)
)	
Debtors.)	(Jointly Administered)
)	

NOTICE TO EMPLOYEES OF BAR DATES FOR FILING CLAIMS

ANY HOLDER OF A POSSIBLE CLAIM AGAINST THE DEBTORS SHOULD CONSULT AN ATTORNEY REGARDING ANY MATTERS NOT COVERED BY THIS NOTICE, SUCH AS WHETHER THE HOLDER SHOULD FILE A PROOF OF CLAIM.

TO ALL KNOWN EMPLOYEES, INDEPENDENT CONTRACTORS, AND/OR TEMPORARY WORKERS EMPLOYED BY THE ABOVE CAPTIONED AFFILIATED DEBTORS AND DEBTORS IN POSSESSION (COLLECTIVELY, THE “DEBTORS”) AS OF OCTOBER 31, 2016 (THE “PETITION DATE”) OR THEREAFTER:

¹ The Debtors in these Chapter 11 Cases and Canadian Proceedings, along with the last four digits of each Debtor’s federal tax identification number or Canadian equivalent, are as follows: BPS US Holdings Inc. (8341); Bauer Hockey, Inc. (3094); Easton Baseball / Softball Inc. (5670); Bauer Hockey Retail Inc. (6663); Bauer Performance Sports Uniforms Inc. (1095); Performance Lacrosse Group Inc. (4200); BPS Diamond Sports Inc. (5909); PSG Innovation Inc. (9408); Performance Sports Group Ltd. (1514); KBAU Holdings Canada, Inc. (5751); Bauer Hockey Retail Corp. (1899); Easton Baseball / Softball Corp. (4068); PSG Innovation Corp. (2165); Bauer Hockey Corp. (4465); BPS Canada Intermediate Corp. (4633); BPS Diamond Sports Corp. (8049); Bauer Performance Sports Uniforms Corp. (2203); and Performance Lacrosse Group Corp. (1249). The Debtors’ headquarters are located at 100 Domain Dr., Exeter, New Hampshire 03833.

PLEASE TAKE NOTICE THAT, on April 10, 2017, the United States Bankruptcy Court for the District of Delaware and the Ontario Superior Court of Justice (Commercial List) (the "Courts") entered orders (together, the "Employee Claims Bar Date Orders") establishing May 17, 2017 at 5:00 p.m., prevailing Eastern Time, as the deadline by which all employees, independent contractors, or temporary workers employed or otherwise utilized by the Debtors (each an "Employee" and, collectively, the "Employees") must file proofs of claim in the Debtors' chapter 11 cases (the "Chapter 11 Cases") or the Canadian Proceedings (the "Canadian Proceeding"), as applicable, on account of any claim against the Debtors, whether arising before or after the Petition Date.

As used in this Notice, the term "claim" means, as to or against any of the Debtors: (i) any right to payment, whether or not such right is reduced to judgment, liquidated, unliquidated, fixed, contingent, matured, unmatured, disputed, undisputed, legal, equitable, secured or unsecured; or (ii) any right to an equitable remedy for breach of performance if such breach gives rise to a right to payment, whether or not such right to an equitable remedy is reduced to judgment, fixed, contingent, matured, unmatured, disputed, undisputed, secured or unsecured.

As used in this Notice, "prepetition" has the same meaning as the term "pre-filing".

FILING CLAIMS

WHO MUST FILE

The Employee Claims Bar Date applies to all employees, independent contractors, and/or temporary workers employed or otherwise utilized by the Debtors as of the Petition Date or thereafter. Pursuant to the Employee Claims Bar Date Order, such persons **must** file proofs of claim in the Chapter 11 Cases or the Canadian Proceedings, as applicable, on account of any alleged claim against the Debtors, whether arising before or after the Petition Date, by the Employee Claims Bar Date.

WHAT TO FILE

The Debtors are enclosing a proof of claim form (the "Proof of Claim Form") for use in these Chapter 11 Cases or Canadian Proceedings, or you may use another proof of claim form that conforms substantially thereto. If your claim is scheduled by the Debtors, the enclosed Proof of Claim Form also sets forth: (i) the amount of your claim (if any) as scheduled; (ii) the specific Debtor against which the claim is scheduled; (iii) whether your claim is scheduled as disputed, contingent or unliquidated; and (iv) whether your claim is listed as a secured, preferred, unsecured non-priority, unsecured priority claim or otherwise entitled to special treatment under applicable U.S. or Canadian law in connection with the Chapter 11 Cases or the Canadian Proceedings. You will receive a different proof of claim form for each claim scheduled in your name by the Debtors. You may utilize the proof of claim form(s) provided by the Debtors to file your claim. Additional proof of claim forms may be obtained at the following website: <https://cases.primeclerk.com/PSG> (the "Claim Agent Website") or the website of the court-appointed Monitor in the Canadian Proceeding: www.ey.com/ca/psg (the "Monitor's Website").

WHEN AND WHERE TO FILE

Employees must file each Proof of Claim Form so that it is received on or before the Employee Claims Bar Date, (i) via the electronic interface on the website of the Debtors' claims agent, Prime Clerk LLC, <https://cases.primeclerk.com/PSG>, or (ii) at the following address:

**Performance Sports Group Claims Processing Center
c/o Prime Clerk LLC
830 3rd Avenue, 3rd Floor
New York, NY 10022**

Proofs of claim will be deemed filed when **actually received** by Prime Clerk on or before the applicable Bar Date. **Proofs of claim may not be delivered via facsimile or electronic mail transmission.**

Proofs of claim will be collected, docketed and maintained by Prime Clerk for both the Chapter 11 Cases and the Canadian Proceedings. If you want to receive acknowledgement of Prime Clerk's receipt of a proof of claim, you must submit, by the Employee Claims Bar Date and concurrently with submitting your original proof of claim, (i) a copy of the original proof of claim and (ii) a self-addressed, postage prepaid return envelope or follow the instructions on Prime Clerk's website if submitting electronically.

All forms must be **signed** by the claimant or, if the claimant is not an individual, by an authorized agent of the claimant. The form must be written in English or French. You should attach to your completed form any documents on which the claim is based (or, if such documents are voluminous, attach a summary) or an explanation as to why the documents are not available.

Any entity asserting claims against multiple Debtors must file a separate proof of claim form with respect to each Debtor. In addition, any entity filing a claim must identify on its proof of claim form the particular Debtor against which the entity asserts its claim. If an entity lists more than one Debtor on any one form, the relevant claims will be treated as filed **only** against the first listed Debtor.

CONSEQUENCES OF FAILURE TO FILE A CLAIM

Employees who fail to file a claim on or before the Employee Claims Bar Date with respect to any alleged obligation of the Debtors, whether arising before or after the Petition Date, and including but not limited to claims against any of the Debtors for indemnification or reimbursement and any claims arising from the rejection of the Employment Agreements, shall be forever barred, estopped, and enjoined from asserting such claim against any of the Debtors (or filing a Proof of Claim with respect thereto) and shall not be permitted to vote to accept or reject any chapter 11 plan filed in these Chapter 11 Cases, solely in connection with such claim, participate in any distribution in these Chapter 11 Cases on account of such claim, or receive further notices regarding such claim.

RESERVATION OF RIGHTS

The Debtors retain the right to: (i) dispute, or assert offsets or defenses against, any filed proofs of claim or requests for payment of administrative expenses, or any claim listed or reflected in the Schedules, as to nature, amount, liability, classification or otherwise; (ii) subsequently designate any scheduled claim as disputed, contingent or unliquidated; and (iii) otherwise amend or supplement the Schedules. Notwithstanding the foregoing, nothing contained herein shall preclude the Debtors from objecting to any claim, whether scheduled or filed, on any grounds.

ADDITIONAL INFORMATION

If you require additional information regarding the filing of a claim, you may contact Prime Clerk at **855-631-5352** or by submitting an inquiry at <https://cases.primeclerk.com/PSG>. Copies of the Employee Claims Bar Date Orders and other information regarding the Debtors' Chapter 11 Cases and the Canadian Proceedings are available for inspection free of charge on Prime Clerk's website at: <https://cases.primeclerk.com/PSG/Home-Index>, or the Monitor's Website: www.ey.com/ca/psg, as applicable.

Neither Prime Clerk nor the Monitor can advise you how to file, or whether you should file, a claim. You may wish to consult an attorney regarding this matter.

Dated: Wilmington, Delaware and
Toronto, Ontario

April 10, 2017

BY ORDER OF THE COURTS